

Creating practice learning environments within care homes - increasing student nurse placements

Sarah Kingdom-Mills

Hwylusydd Addysg Cartref Gofal
Arweinydd Rhanbarthol De-orllewin Cymru

Care Home Education Facilitator (CHEF)
Regional Lead South West Wales

Her recriwtio a chadw **Challenge** of recruitment and retention

- High student nurse numbers across Wales
- Promote, develop and support student placements
 - Showcase viable career pathway
- Narrow the gap between Health and Social Care



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Peilot CHEF Pilot

Carmarthenshire Care Homes with
Nursing Provision

Local Authority, Independent
and 3rd Sector

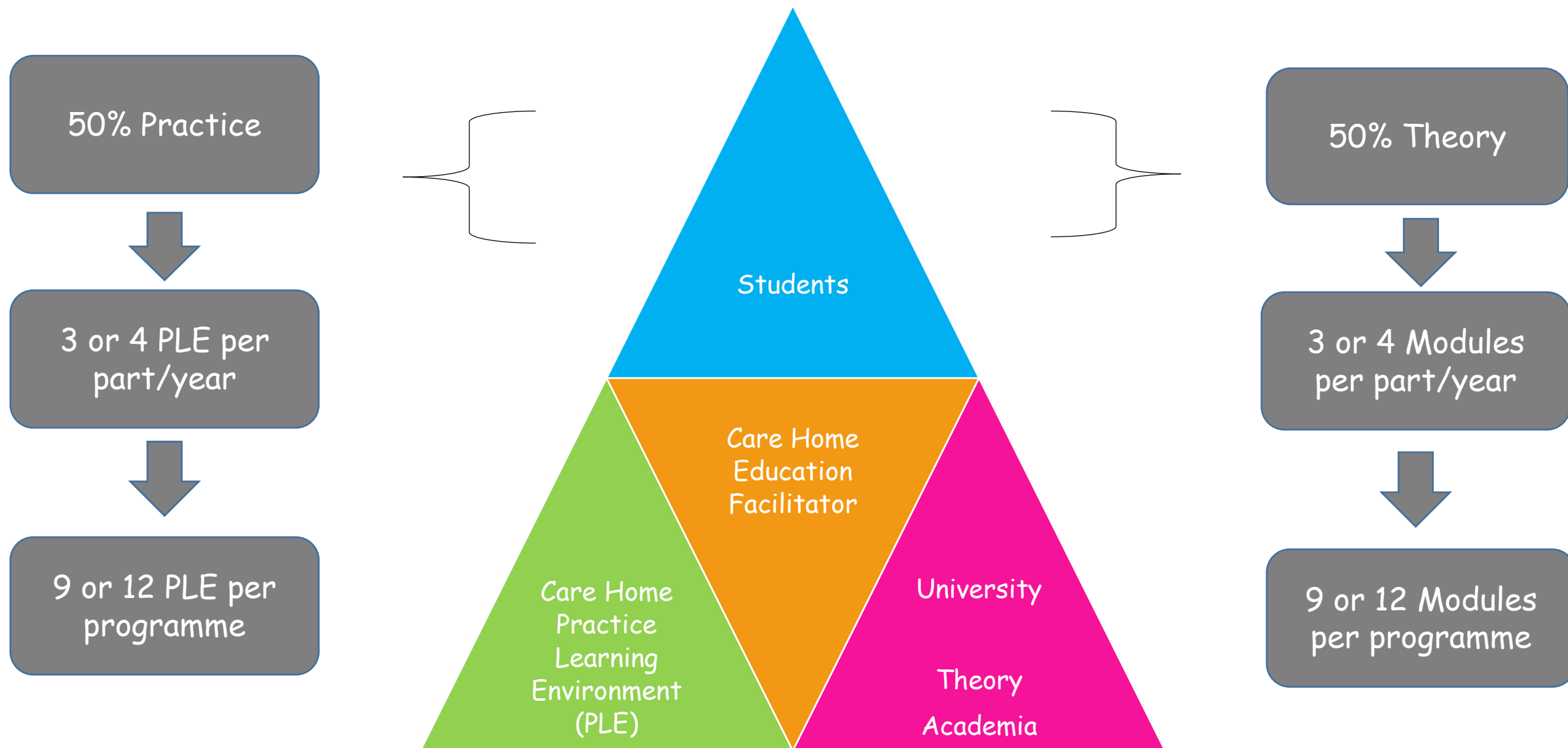
Main (Hub) Placement Areas



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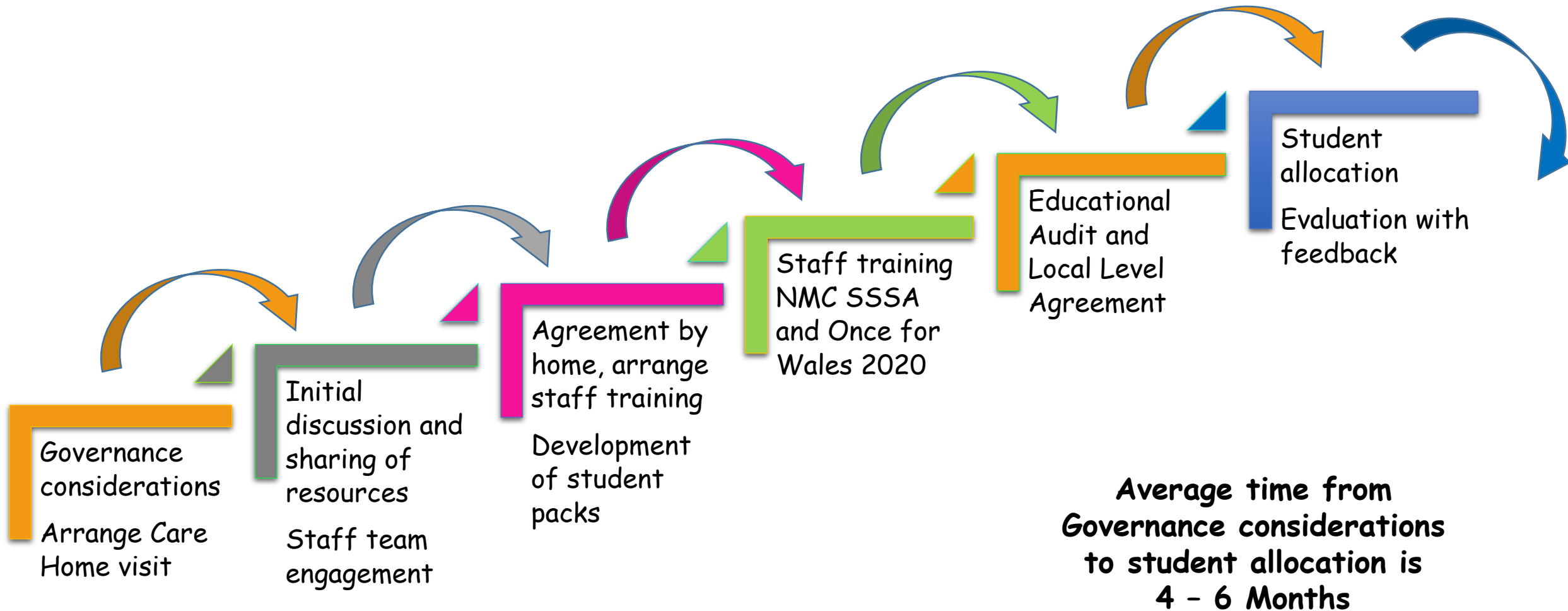
Hwylusydd Addysg Cartref Gofal - Care Home Education Facilitator



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Stepped approach to creating a practice learning environment within a care home

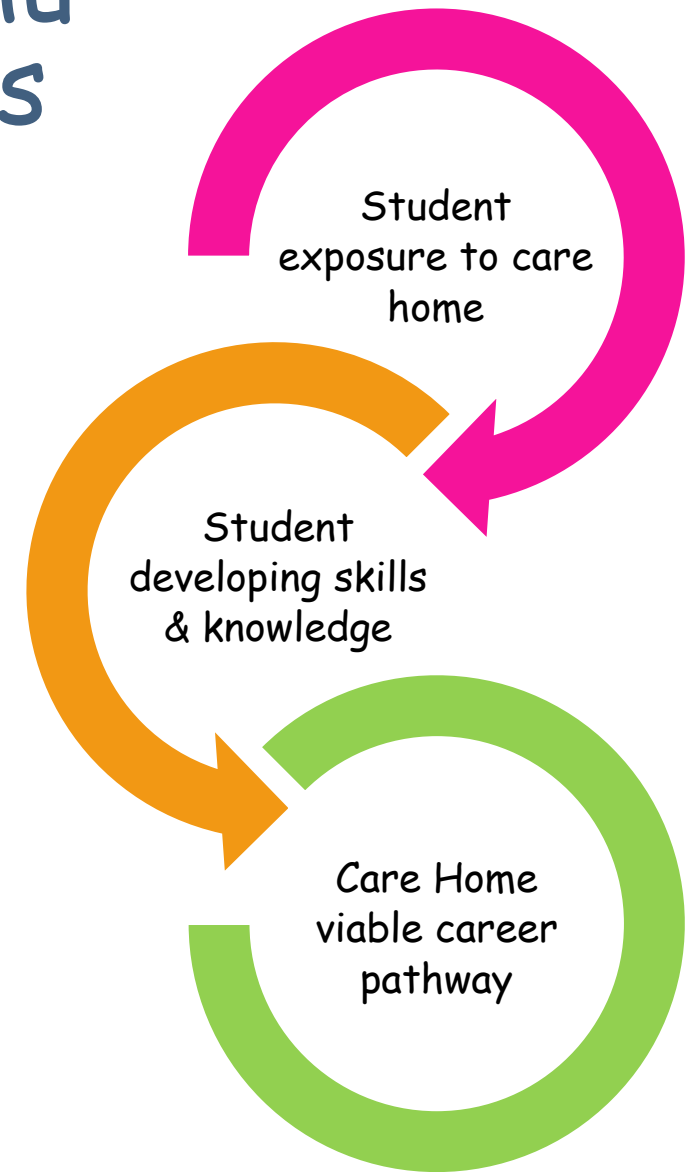


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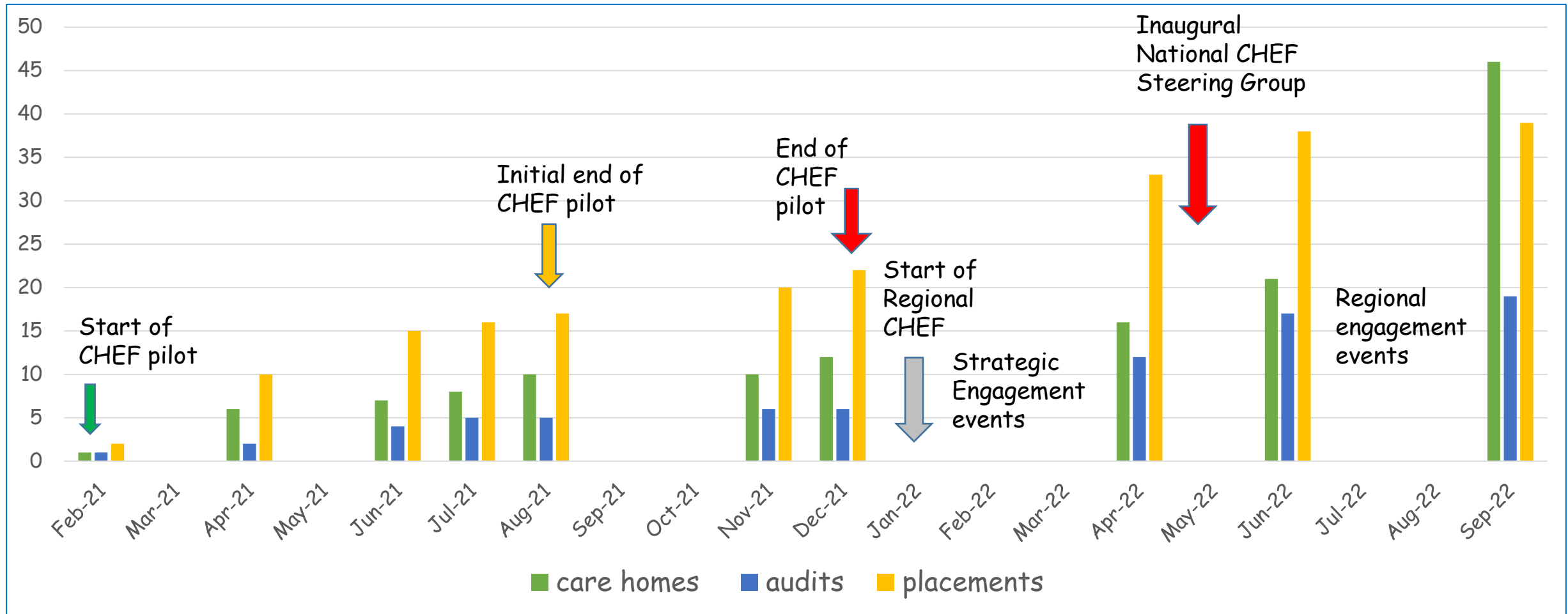
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Broses Liywodraethu Governance Process

- ❖ Quality practice learning experiences across the health and social care continuum
- ❖ Governance arrangements:
 - Care Inspectorate Wales
 - Social Care Wales
 - Health Board intelligence
 - Local Authority intelligence
 - Responsible Individual approval
 - National CHEF Steering Group
- ❖ Increased quantity of Practice Learning Environments



Creating placements in care homes; graph shows numbers of homes engaged in the process, with numbers carried through to audit and then student capacity created



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Brilliant, really useful role can we have some more please!

I believe this to be an important role in promoting career development for nurses in Health and Social Care

The CHEF role is key in developing and supporting successful student placements

The CHEF's are ideally placed to link health and social care systems of work. Ensuring Social Care are actively involved in developing our future workforce, in nursing and wider health professionals

Excellent initiative, a holistic approach to health and social care

I have always had positive engagement with the CHEF and they are always great at supporting and helping during placement

An excellent project highlighting the importance of the independent care sector and the valuable work being undertaken by nurses in these homes

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Camau nesaf.... Next steps....

- Publication of the CHEF pilot
- Inter Professional Education opportunities within care homes
- Data system evidencing work streams - Power BI
- Showcase care homes as viable career options
- Establish National CHEF Steering group
- Business case to support the development of a CHEF team



Diolch yn fawr Thank you



[This is my dream job' | RCN Magazines | Royal College of Nursing | Royal College of Nursing](#)

[Home advantage: the benefits of care home placements | RCN Magazines | Royal College of Nursing](#)

Home advantage: the benefits of care home placements

Care homes provide a unique and positive learning environment for nursing students and a rich career option for experienced staff, says Sarah Kingdom-Mills



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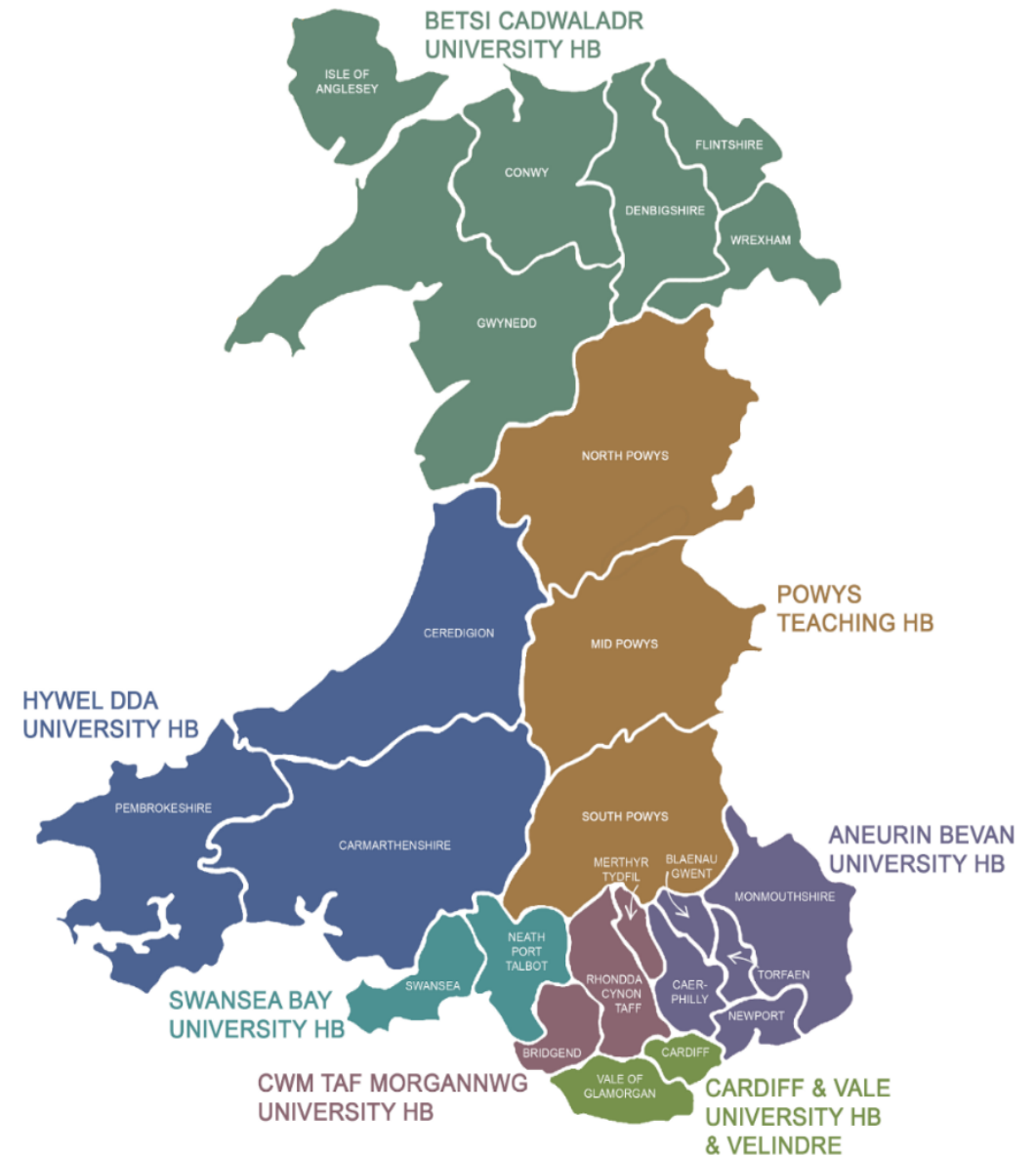
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Rhanbarthau / Regions

Regional Coverage	Health Board Alignments	Local Authority Alignments
Regional role (South West)	Hywel Dda UHB Swansea Bay UHB Cwm Taf Morgannwg UHB	Carmarthenshire; Pembrokeshire; Ceredigion; Swansea; Neath Port Talbot; Bridgend; Rhondda Cynon Taf
Regional role (South East)	Aneurin Bevan UHB; Cardiff & Vale UHB; Cwm Taf Morgannwg UHB	Blaenau Gwent; Caerphilly; Cardiff; Monmouthshire; Newport; Vale of Glamorgan; Torfaen; Merthyr Tydfil
Regional role (North)	Betsi Cadwaladr UHB; Powys THB	Conwy; Denbighshire; Flintshire; Gwynedd; Isle of Anglesey; Wrexham; Powys



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