

Making the Invisible Visible:

A Strategic Framework for Nursing Older People in Wales

*"Seeing Every Colour of a Person's
Rainbow"*

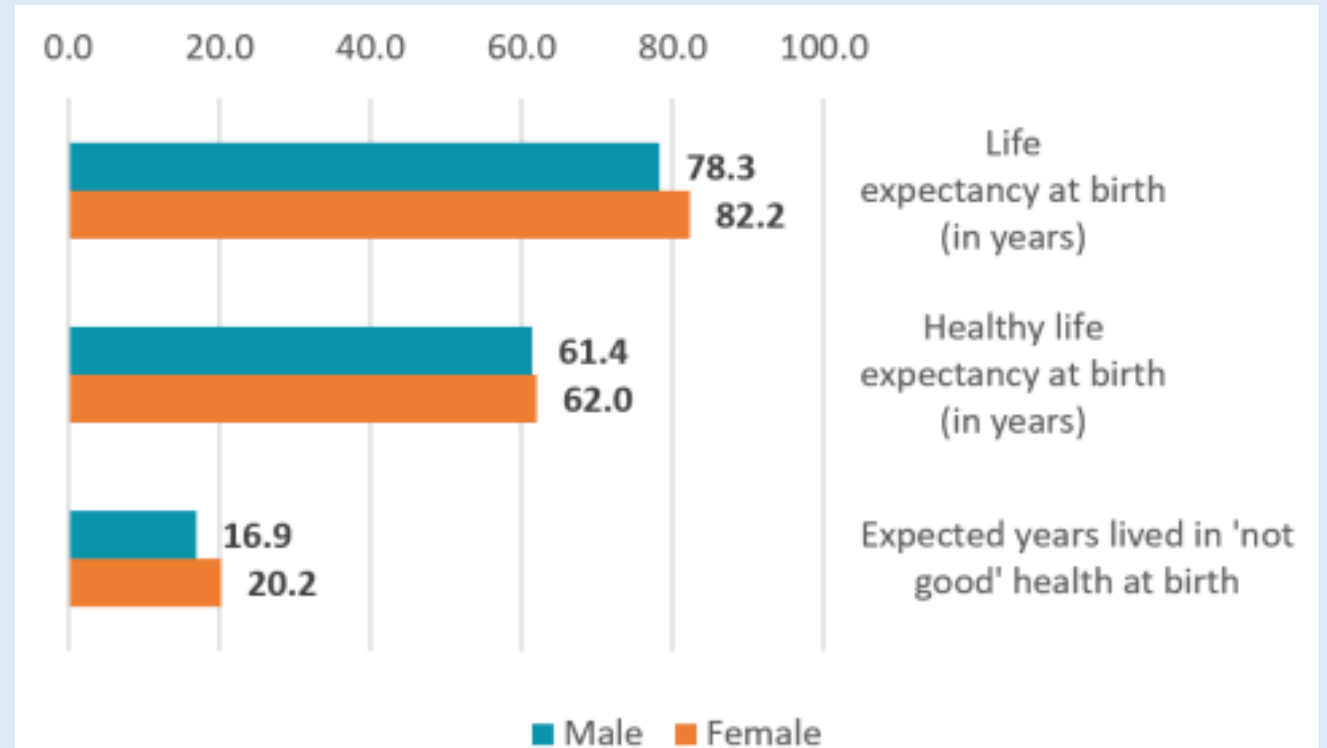
Ruth Cann

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Introduction & Why it Matters

- By 2035, two-thirds of adults over 65 will live with multiple conditions
- The population of people 75+ is rising.



Nursing Older People: Challenges

Emotional Labour and Lack of Support

Poor Communication and Information Sharing

Unpaid Carers Feeling Invisible

Diluted Accountability



Fragmented Care Systems

Limited Recognition of Specialist Roles

Gaps in Education and Training

Barriers to Career Development

Nursing Older People



Trauma Frailty Nurse



Emergency Department Frailty Nurse



GP Cluster Frailty Nurse



Discharge Liaison



Rehab Nurses



Safe @ Home



Mental Health Services for Older People



Care Home Nurses



Nurse Assessors



Nurses in Frailty Units



Gerontology



Memory Assessment Services

Lack of Professional Identity & Roles defined by Services

Who Are We?



GERONTOLOGY

Older People





Vision & Framework

A Framework that recognises, supports and strengthens the role of nurses working with Older People & people with Complex Needs.

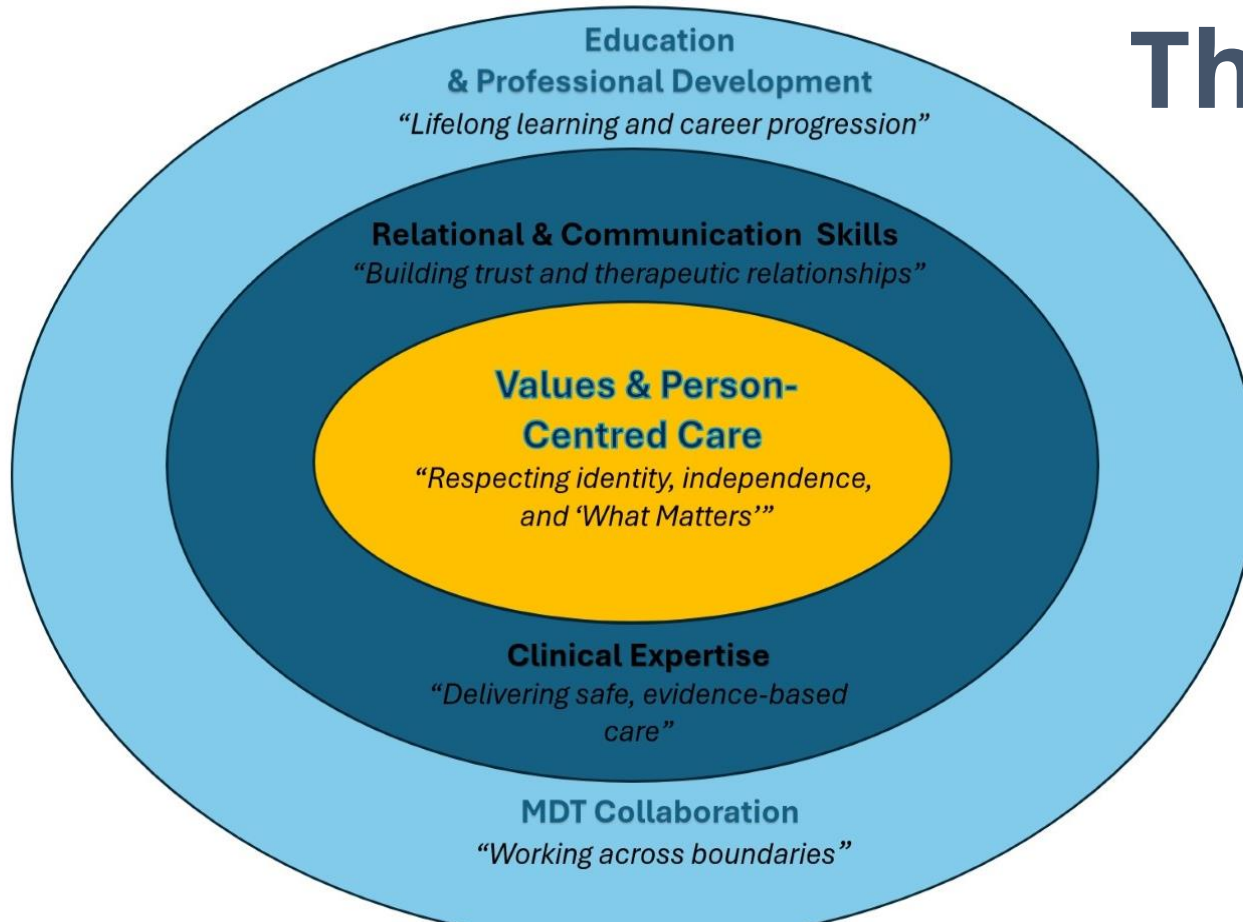
The Framework seeks to improve recruitment, retention and professional development opportunities for a historically undervalued area of practice.



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The Framework



What Matters

home
church
exercise
pets
playing bridge
reading looking smart
independence
family





Impact So Far

- Elevated voices of nurses, carers, older people
- Proposed **An All-Wales Steering Group to co-produce an All- Wales development Framework**
- Initiated strategic conversations nationally
- *Positioned Nursing Older People as a specialist area?*



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A Call to Action





Conclusion

- *"I just want to get home to see my dog."*
- *"I just want a bottle of brown sauce to make my meals on wheels food taste better!"*
- *"I used to think the most important part of my role as a nurse was to keep people safe at all costs.. I now prioritise supporting people to live well on their own terms."*





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